



Generate PIAs and DPIAs with Greater Speed and Accuracy

PIAs have been around for decades and mandatory in many jurisdictions. Article 35 of the GDPR, states that a DPIA is necessary only for high-risk scenarios. However, it is difficult to find an automated PIA solution that has run successfully for three or more years due to lack of business unit motivation and resource constraints of the privacy office. Leveraging years of research, and supported by Nymity’s thought leadership and innovation, Nymity ExpertPIA™ is the most labour-saving technology solution for privacy management.

Designed for Speed and Accuracy

Nymity ExpertPIA™ incorporates a powerful rules engine that is maintained by Nymity’s in house privacy professionals and lawyers. The content is kept up-to-date with ongoing research and rules can be customized combining over 50 options such as jurisdiction, purposes, data type, policy, DPIA triggers, volume and legal grounds.

Privacy Awareness and Privacy by Design

Nymity ExpertPIA™ results in the repetitive use of policies and other appropriate accountability mechanisms by the business. These mechanisms, for example a marketing policy, are written in terms understandable by the business. Each time the business uses the appropriate accountability mechanisms, their expertise in the subject matter of the policy will increase. Over time, they will become very knowledgeable of what is required related to processing data.

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NYMITY ARTICLE 30 REPORT: GDPR RECORDS OF PROCESSING ACTIVITIES

This report is for Data Protection Authorities. This compliance reports provides the specific information to Address Article 30: Records of Processing Activities under the European General Data Protection Regulation (GDPR).

Project Name: Payroll and Benefits Administration System

DPIA: Not Required

Privacy Processing Purpose Categories:
Compensate employees; Provide employee benefits

Categories of Data Subjects:

- Employees;
- Beneficiaries;
- Dependents

Data Type Categories:

- General contact information;
- Digital identification information;
- Government identifiers;
- Racial/Ethnic data;
- Sex & Gender;
- Family Status;
- Age;
- Communications;
- Income-related data;
- Application and Hiring data;
- Position Information;
- Image & Sound Recording.

Controller: ACME Corp.

Contact Details: 5G House, 6 St Cross Road,
Winchester, Hampshire,
SO23 9HX, UK
+44 20 3514 1413

Name of privacy officer: Terry McQuay

Process contact representative: John Doe

Joint Controller: N/A

Representative: N/A

DPO: James Smith
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TERRY MCQUAY

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Article 35 DPIA Report Benefits Administration System

This report is for Data Protection Authorities. This compliance report provides the information to address Article 35 Data Protection Impact Assessment under the European General Data Protection Regulation (GDPR). This Accountability DPIA details the risk mitigation accountability mechanism that were used in the project as well other processing details.

Project Name: Benefits Administration System

Project Description: Implementing a centralized system for administering an employee benefits program.

DPIA Trigger: Racial/Ethnic data

Benefits to Individuals

- Wealth/financial security
- Health and safety
- Higher quality of life

Potential Harms to Individuals Mitigated:

- Damage to earning power or loss of job
- Financial loss
- Theft
- Damage to economic interests
- Identity theft
- Detriment arising from exposure of identity
- Deprivation of control over personal data

Purpose Categories and Purposes

- Provide employee benefits
 - Administer employee health/dental/vision benefits
 - Administer long/short term disability program
 - Manage retirement benefits

Processing Risk Mitigated

- Unjustifiable or excessive collection
- Use or storage of inaccurate or outdated data
- Inappropriate use - e.g. beyond expectations or social norms
- Unjustifiable or unauthorized transfer or sharing
- Lost or stolen data

Legal Basis for Processing

- Processing is necessary for the performance of a contract or to take steps prior to entering a contract
- Processing is necessary for carrying out the obligations and exercising specific rights in the field of employment and social security law

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GDPR Ready

Nymity ExpertPIA™ automates the complicated criteria for conducting a DPIA required by Article 35 of the GDPR. DPIA criteria can vary by country and by Supervisory Authority, is dynamic and can change over time. In addition, Nymity research has shown that companies can leverage investments they have made in accountability by operationalizing existing “accountability mechanisms” at the project level.

Features:

-  **DPIA Auto Triggers**

Automated criteria to trigger the need for a DPIA and when appropriate, alerts both the business and the Privacy Office/DPO. As criteria changes, the Privacy Office/DPO will be notified of previous processing that are impacted by the new criteria.
-  **On-Demand Compliance Reporting**

Nymity ExpertPIA™ automatically generates a wide variety of reports on-demand to meet legal and regulatory requirements. On-demand reporting includes regulatory inquiries related to data location, data transfer mechanism, legal grounds for processing, risk to individuals, purpose, data type, DPIA criteria, data recipients, data subject, retention periods and which appropriate technical and organisation measures are in use and where.
-  **Accountability Balancing Test**

Capture key data necessary to conduct the balancing test when using legitimate interest as legal grounds for processing. For example, every PIA identifies two key elements of the balancing test: the benefits of processing to individuals and the potential harms to individual that have been mitigated. Enable assessments to take place after risk has been mitigated.
-  **Smart Questions**

Save time with turn-key content rather than a shell of questionnaires. Questions are delivered contextualized to jurisdiction, department, product, process and system.
-  **Accountability Mechanism Catalogue (PbD)**

Maintain a catalog of all your organisation's policies, procedures, guidelines and other mechanisms that have been developed throughout the organisation to minimise privacy risk.

15 Years of Privacy Compliance Research

For over 15 years, Nymity has been conducting in-depth research on privacy compliance and over 50% of Nymity's employees are experienced privacy professionals. Nymity has supported Privacy Officers with compliance covering over 500 privacy laws to date. The upcoming GDPR may be the largest privacy impacting legislation, but it isn't the last. There are 26 provisions in the GDPR to which each member state in the EU can create delegated acts. The foundation of Nymity's ExpertPIA™ solution is based on ongoing research which helps "future proof" our customers' compliance.

SCHEDULE A DEMONSTRATION @ WWW.NYMITY.COM/EXPERTPIA

About Nymity

Nymity is the leading global research company specializing in accountability, risk, and compliance software solutions for the privacy office. Nymity's suite of software solutions helps organizations attain, maintain, and demonstrate data privacy compliance. Organizations all over the world rely on Nymity's software solutions to proactively and efficiently manage their privacy programs - empowering them to comply with confidence. For more information visit www.nymity.com.